



Position Title: Manager, Health and Safety

Location: Open with focus on US and Western Canada

Reports to: Director, Quality, Health and Safety (QHS)

Summary

Greenlane Renewables Inc., headquartered in metro Vancouver, Canada, is a pioneer in the rapidly growing renewable natural gas (“RNG”) industry. As a leading global provider of biogas upgrading systems, we are helping to clean up two of the largest and most difficult-to-decarbonize sectors of the global energy system: the natural gas grid and the commercial transportation sector. Our systems produce clean, low-carbon and carbon-negative renewable natural gas (RNG) from organic waste sources including landfills, wastewater treatment plants, dairy farms, and food waste. Greenlane is the only biogas upgrading company offering the three main technologies: water wash, pressure swing adsorption and membrane separation and has over 30 years industry experience, patented proprietary technology, over 100 hydrogen sulfide treatment systems sold, and over 135 biogas upgrading systems sold into 19 countries, including many of the largest RNG production facilities in the world. Greenlane is a publicly-traded company on the Toronto Stock Exchange (TSX: GRN).

The Manager, Health and Safety is responsible for overseeing and developing comprehensive health and safety programs for our global project sites. This includes developing and implementing policies and procedures that ensure compliance with local, national, and international health and safety regulations.

Key Duties & Responsibilities:

- Lead the development, implementation, and maintenance of comprehensive health and safety policies and standard operating procedures that meet local, national, and international regulations.
- Understanding and experience of global H & S regulations/legislation, including DSEAR 2002/COMPEX, PSSR 2000
- Hands-on collaboration with Field Service Engineers and Service and Commissioning Managers, and other internal and external stakeholders to ensure real-time compliance of safety protocols and risk management mitigation at job sites.
- Frequent and regular site visits to ensure safety measures are in place and being followed, and to collaborate with Field Service Engineers, other internal stakeholders and clients, as required.
- Actively identify risk areas where training and certifications are required as per local legislation, company practice, or contract mandate. Champion the creation and successful delivery of engaging health and safety training programs for employees and contractors to ensure their continued understanding and compliance with policies and procedures.
- Conduct thorough safety audits and risk assessments on a regular basis to proactively identify potential health and safety hazards, and promptly suggest and implement effective mitigation measures to maintain a safe working environment.
- Partner with internal and external stakeholders to develop and implement robust emergency response and crisis management plans, ensuring a coordinated and effective response to any potential safety incidents.
- Conduct in-depth investigations and analyze data to uncover trends and identify opportunities for improvement, driving continuous enhancement of health and safety programs and practices.
- In conjunction with the Director, QHS, develop criteria to accurately measure and assess the effectiveness of health and safety programs, driving continuous improvement and optimization of safety practices.
- Remain at the forefront of industry best practices and emerging trends in health and safety, and continuously evaluate and enhance the company's programs to ensure the highest standards of safety for all employees, contractors, and stakeholders.



- Collaborate with a globally diverse and multicultural team, embracing the company's global presence.

Education & Experience:

- Bachelor's degree in Health & Safety, Engineering, or related field.
- A minimum of 10 years of experience in a hands-on construction related health and safety role, preferably in the Biogas sector, Construction industry or similar industry.
- Extensive knowledge of local, national, and international health and safety regulations and best practices.
- Extensive experience in HAZOP/LOPA analysis.
- Familiarity with international safety code including: IECEx Marking, NEC/CEC Marking, ATEX/COMPEX, DSEAR 2002, PSSR 2000
- A strong bias for action in establishing standard operating procedures and providing robust training to internal stakeholders, and external parties, as required.
- Ability to travel up to 30%% of the time to visit job sites and Greenlane regional offices to ensure safety measures are in place, being followed and to assess and mitigate any safety risks.
- Strong analytical and problem-solving skills, with the ability to identify trends and implement solutions.
- Self-starter with the ability to use initiative to solve problems and resolve issues.
- Excellent verbal, written and presentation communication skills.
- Ability to work under pressure and stay focused in a fast-paced environment.

How to Apply:

We are an equal opportunity employer and invite applications from all qualified individuals. To be considered for this role please apply through the Greenlane Renewables page on LinkedIn and attach your resume. While we thank all interested candidates only those who are short-listed will be contacted.